



# Workday API Connections HR / Benefits Technology Integration

Reliance Matrix and Workday® utilize Matrixlink™, a purpose-built data integration platform designed to transform employer and employee experience activities into data that communicates through modern connections.



Reliance Matrix is a proud member of the **Workday Software Alliance**, enabling informed development and thorough testing of client integrations within the Workday HCM.

# Advanced integrations and innovative connections with Workday:

# **Employer Efficiency Connections**



## **Eligibility & Enrollment API**

Verification at time of claim, no need for file feeds, full record transfers or duplicate entry.



## **Evidence of Insurability APIs**

Unified Workday enrollment experience, instant decisions and automatic status and payroll updates.



#### **Billing & Invoicing APIs**

Automated invoice generation, no need for file feeds, manual calculations or monthly reconciliation.



## **Portability & Conversion Interface**

Automated notifications to port or convert when an employees' insurance coverage ends.

# **Employee Experience Connections**



## **Absence & Disability Claim API**

Synch with status, dates, hours and/or corrections as employees progress through their absence journey.



#### Payroll API

Synch payroll deductions and benefit calculations without manually creating or loading reports.



#### **Timekeeping Interface**

Synch time used for continuous or intermittent absences built to fit your own absence policies.



## Absence Radar® API

Synch all absences into the Absence Radar® calendar to provide a true Day One projection of absences.

For more information contact your Reliance Matrix sales or account manager or visit reliancematrix.com

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RS-2659 (04/23)